



Teamsters Canada Rail Conference

Local Committee of Adjustment Division 320 -
Yardmen
Vancouver Division – CP Lines West



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All Yardmen
Canadian Pacific Railway
Coquitlam, BC

2) Yard Utility a) Create a **new article in governing Yard Utility assignments.** - *Add a new article to the Consolidated Collective Agreement as follows:*

“(i) A Yard Utility person Assignment consists of a single qualified employee, who may be used to work with a Yard or Yard Transfer Crews and will be under the direct supervision of the Yard Foreperson or an appropriate manager of the company. In no circumstances will the Yard Utility person be allowed to work outside the limits of the Yard to which assigned. All Yard Utility person Assignments shall be established and operated in conformity with all schedule yard articles and practices in effect. Regular Yard Utility person’s will assist Regular Yard Crews in their duties, and which may involve assisting more than one Yard Crew within the terminal. **The company will transport Yard Utility persons within the limits of the yard in order to fulfill the duties. Local agreements may be made for utility employees to operate Company vehicles with no additional payment to employees.**

Effective immediately, all yard utility jobs will cease and desist using company vehicles as no local agreement has been made with management and the local chairman. Furthermore there are NO provisions for regularly assigned yardmen to utilize a company vehicle, so this applies to all yardmen not just utility.

Respectfully submitted,

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Local Chair (Y)
TCRC Division 320