



TEAMSTERS CANADA RAIL CONFERENCE DIVISION 320



Social and Communications Office
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February 8, 2010

Subject: Understanding Your Class of Service Local Rules

Dear Brothers and Sisters,

This message is forwarded on behalf of the TCRC Division 320 three Local Chairmen.

Local rules have been negotiated on your behalf by your Local Chairmen. They have been discussed and voted on at your Division meetings. They are there for your convenience and in some cases are there to help a member to reposition first out, or make a specialist or dentist appointment that under normal circumstances he/she may not be able to attend.

From time to time it appears that members exercise their “right” to these local rules, without having a full understanding of them, or only to the part that suits their needs. If you are using a local rule, **please ensure you have a full and complete understanding of that particular rule**, and if you do not, please contact your applicable Local Chairman.

The Cndr/Trmn (C/T) Local Chairman is currently working on an updated version of the local rules that govern this class of service, and they will be available in near future. In the meanwhile, if you're not sure ask your LC!

The Locomotive Engineer Local Committee has a rule in place at this time governing the misuse and/or abuse of their local rules. The C/T/Y will be instituting the same rule in the very near future. A copy of this rule is appended for your reference, along with a local rule that is for all members that is commonly abused or wrongly applied.

In the medical hold rule for members in unassigned service please note the requirement to book on upon completion of appointment, and rest MUST be booked upon booking on, minimum 3 hours maximum 8.

Please take the time to review both, and if you have any questions, please contact:

Engineers LC: Dan Delacherois lcdiv320@telus.net
Conductors/Trainmen LC: Jason Hnatiuk hnatiukj@telus.net
Yard LC: Mike Rokosh mikerokosh@telus.net

In Solidarity,

Murray Douglas
TCRC Div 320
S&C Officer

LOCAL RULE NOTICE

November 22, 2003

Locomotive Engineers please be advised at the November monthly Division meeting the following motion was discussed and passed by the membership in attendance.

If you have not yet received a copy of the Local Rules contact the local chairman. Please govern yourself accordingly.

Motion to provide penalty for violation of local rules;

"Where it has been found a locomotive engineer misusing or violating a local rule to benefit him/herself and/or to the detriment of another locomotive engineer a two step penalty process will be instituted in the following form

- 1 Person will receive clarification in writing from the LCA.
- 2 Subsequent violations of the same rule will cause any miles made as a result of the violation to be doubled and added to current monthly miles, similar to Article 33.08 of the Collective Agreement, and will result in the restriction of the use of this rule for one year."

LETTER OF UNDERSTANDING October 15, 2004,

Purpose: To allow Unassigned employees at Roberts Bank and Coquitlam to hold their turns so that they can attend important medical appointments.

MEDICAL LEAVE:

(Periodical medical leave rule modified.)

Unassigned employees required to attend appointments for their Company Periodical Medical, documented medical specialists appointments, medical laboratory/testing appointments and/or dentist appointments may hold their turn to a maximum of 24 hours (this time period may be extended upon management approval).

Where an employee has such an appointment and wishes to hold their turn so they can attend the appointment without losing work, they will inform a manager at least 48 hours in advance of the appointment. It will be required for the employee to provide proof of such appointment, if so requested by the manager, either through an appointment notice or by calling the medical office to confirm such appointment.

This provision does NOT include appointments for general practitioners, family physicians, physiotherapists or chiropractors.

Company Business HOLD will be removed at the completion of their medical appointment. The employee must arrange rest, as per local rules, upon booking on; Locomotive Engineers, Conductors, Trainmen, Yardmen; a minimum of 3 hours and maximum of 8 hours.

Any abuse of this rule will cause the employee to be penalized as per the Local Rules.

It is understood either party can cancel this understanding if it is shown the rule is being abused.