



# TEAMSTERS CANADA RAIL CONFERENCE DIVISION 320



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**Subject: "McJobs"**

Dear Brothers and Sisters,

Many of our children and family members work at McDonalds. Many people work there and other jobs to be able to support families. Please find appended a message(s) from Eric Lee of LabourStart and from the BC FED regarding working at McDonalds.

In Solidarity,

Murray Douglas  
TCRC Div 320  
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S&C Officer

# LabourStart

McJobs -- we all know what those are.

One online source defines a McJob as "a low-paying, low-prestige job that requires few skills and offers very little chance of intracompany advancement".

McDonald's was never very happy about the use of this term.

In fact, the company bought the domain name "mcjobs.com" just to make sure that no one could use it.

But they forget to acquire "mcjobs.org" -- and the global union federation for food workers, the [IUF](#), together with [LabourStart](#), bought the name and today are pleased to announce the public launch of [McJobs.org](#), the website for McDonald's workers around the world.

If you work in McDonald's, or know anyone who does, or are just curious, please do check it out:

<http://www.mcjobs.org>

Eric Lee

## **Official Restaurant" of the Olympics pays lowest wages in the country**

B.C. Federation of Labour President, Jim Sinclair is calling on the "Official Restaurant" of the Olympics to stop paying new employees less than BC's minimum wage which is already the lowest in Canada.

"I talked to several McDonald's workers in the past few days who are making less than \$7 an hour and they are not impressed with the company," Sinclair said. "These workers deserve a fair wage and respect. That's the real Olympic spirit."

British Columbia has the lowest minimum wage in Canada at \$8 an hour. It has been frozen for eight years. However, McDonald's in the Lower Mainland use the so-called training wage to lower starting salaries to as little as \$6.35 an hour. The Liberal government introduced the training wage by lowering the minimum wage by 25 percent for new workers and immigrants.

"For those watching the McDonald's commercials celebrating the spirit and values of the Olympics, it might come as a surprise that one of the largest global restaurant chains pays new employees the lowest wages in Canada," Sinclair said. "The company can't just pay lip service to the spirit of the Olympics."

"As part of our Olympic sponsorship we honour the hard work and exceptional performance of our restaurant crew...." said McDonald's Senior Vice-President of Global Marketing, Dean Barrett. Sinclair called on

McDonald's to honour the hard work of all its employees by eliminating the low wages.

"This company can find hundreds of millions of dollars to sponsor and promote the Olympics but they pay less than the lowest minimum wage in Canada to new workers," Sinclair said.

Sinclair called on McDonald's to pay all starting employees a minimum of \$10 an hour, the wage necessary for a single person working full-time to reach the poverty line.