



TEAMSTERS CANADA RAIL CONFERENCE DIVISION 320



Social and Communications Office
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October 22, 2009

Subject: Mandatory retirement disapproved

Dear Brothers and Sisters,

You may be aware of the complaint filed regarding mandatory retirement age being an alleged discriminatory act, and Air Canada. Appended is a brief write up and a link to read about the case and the process if you're interested.

In Solidarity,

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S&C Officer
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Mandatory retirement disapproved, loophole closed in federal Act

Reversing an earlier decision, the Canadian Human Rights Tribunal has ruled that the provision in the *Canadian Human Rights Act* allowing mandatory retirement at the "normal age of retirement" is an unjustified breach of the *Charter of Rights and Freedoms*. As a result, the Tribunal refused to give effect to the mandatory retirement of Air Canada's pilots at age 60. Both the airline and the Air Canada Pilots Association have said that they will appeal the ruling.

The rest of this report is available at: <http://www.lancasterhouse.com/>
