



TEAMSTERS CANADA RAIL CONFERENCE
CONFÉRENCE FERROVIAIRE DE TEAMSTERS CANADA

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December 15, 2011

To : All TCRC Divisions
TCRC Executive Board Members
TCRC General Chairs
TCRC PLB Chairs

RE : Initiative to Change the TCRC Bylaws

Dear Brothers/Sisters,

As you may recall some time ago I advanced a Division initiative which if approved, would put the question to the membership, based on a one member-one vote, whether the Membership wanted a direct say in changing and updating the TCRC Bylaws. I commenced this Division initiative as it is my view that changes to the Bylaws are required to ensure proper representation of the Membership, which, among other things, includes clarity, accountability and transparency.

I can now advise you that the Division initiative has received in excess of the required 25%, this in order to put the question directly to the Membership, consistent with Section 4 of the TCRC Bylaws.

Very shortly you will receive a ballot which, if approved by the majority of the Membership casting ballots, will allow the President thereafter, by way of electronic voting, to submit to the Membership proposed changes to the TCRC Bylaws for Membership approval (this consistent with the IBT Constitution).

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Further, and for your ready information, if the Membership initiative is approved, it is my intent to set up a Bylaws Committee to review the present Bylaws and seek input as to proposed changes. Once a complete review and input is completed the Membership will thereafter be engaged, based on a one man-one vote, to either approve or disapprove of such proposed changes.

I look forward to the response of the Membership with respect to this initiative as it will determine how this Union is positioned to provide ongoing representation.

Best regards and fraternally yours,

A handwritten signature in cursive script that reads "Rex Beatty".

Rex Beatty
President – TCRC

RB/lr

cc : R. Bouvier, President - Teamsters Canada