



TEAMSTERS CANADA RAIL CONFERENCE DIVISION 320



Social and Communications Office
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March 4, 2010

Subject: 2009/2010 PIP

Dear Brothers and Sisters,

As most of you are aware we recently received our Personal Incentive Program (PIP) for 2009. Once again there has been no information supplied from either party as to what earning the PIP is based on, what percentage you received, and if you did not get the full 5%, what area you were penalized in.

Both the TCRC and the employer have been asked to ensure this information is supplied, and apparently the manner in which you are to find this out if you are concerned is to once again contact the department responsible for the calculations. It is my understanding that an attempt was made to ensure this information was available to each individual, however it was deemed too costly.

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In Solidarity,

Murray Douglas
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S&C Officer