

**VANCOUVER TERRITORY RUNNING TRADES
WORK PLACE HEALTH & SAFETY COMMITTEE**

**February 25th, 2009
NEXT MEETING March 25th 2009**

Craig Neill	604-999-5510	P	Pat Stewart	604-341-5605	P
Brad Thiede	604-944-5702	P	Todd Shawaga	604-944-5730	A
Sandra McCartney	604-726-4809	A	Laura Pinneault	604-765-0298	A
Dan Letain	604-944-5707	A	Gary Shannon	604-944-5850	A
Fred Herbold	604-944-5701	P	Keith Nordin	604-944-5730	A
Wally Temple	604-467-7891	P	Ken Thomas	604-626-8750	A
Sean de Jersey	778-772-9650	P	Al Webb	604-782-3447	A
Gerry Ranson	604-552-1244	P	Kim Hamilton	604-970-2203	A

GUESTS – NIL

CHAIRPERSON: Gerry Ranson
RECORDING SECRETARY: Craig Neill
CALL TO ORDER: 09:20 February 25th, 2009

Errors and Omissions

Item 2008-04-03-Tabled {Halcon taxi}

Item 2008-11-04

Was completed in error partially due to the wrong mileage, the mileage for the bridge is 6.6 see item 11-04 for update. Item reopened due to improper report.

SAFETY FRAMEWORK ACTIVITY UPDATES

Updated

EDUCATION and AWARENESS:

Bulletin # BCO-26 Locomotive brake test
Info Bulletin # 033-09 Locomotive defect form

REVIEW SAFETY RULE OF THE MONTH:

T-26

Step 8 , insert lock or keeper.

CUSTOMER INSPECTIONS: L-38,L-40,L-26,Centerm, Sugar house.

WORKPLACE INSPECTION: Williston Yard L-yard, N- yard, Waterfront.

Roberts bank, Appendix 7

JOINT CN/CP MEETING: Next meeting to be scheduled for April 7th 2009.

REVIEW OF SAFETY PERFORMANCE REPORT:

FRA Injury Frequency Year – To – Date as February 18th of VANCOUVER

Frequencies gives rate of injuries per 100,000 hours worked,
 FRA injuries are injuries that require medical treatment.

YTD Frequency %	
Vancouver Terminal	4.22
Commuter Rail	0
Cascade/Roberts Bank	0
Thompson	0

VSA Total	1.45
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<i>Frequency Target -</i>	<i>1.49</i>
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2009 COQUITLAM / ROBERTS BANK / ROAD

	PI NON FRA'S	PI FRA	NON FRA TA	FRA TAs	CRV'S
Jan	2	0	1	0	0
Feb	2	0	2	0	0
Mar					
April					
May					
June					
July					
August					
September					
October					
November					
December					
YTD	4	0	3	0	0

2009 VANCOUVER TERMINAL INCLUDING COMMUTER RAIL

	PI NON FRA'S	PI FRA	NON FRA TA	FRA TAs	CRV'S
Jan	2	1	10	0	0
Feb	3	0	5	0	2
Mar					
April					
May					
June					
July					
August					
September					
October					

November					
December					
YTD	5	1	15	0	2

YARD TRAIN ACCIDENTS/ INCIDENTS:

Incidents – 5

CRV - 2

SCRV - 2

02/02 Yard Crew traveling to O-32 encountered an automobile parked close to the track. The engine, caboose and tank car were watched passed the vehicle and all cleared. On the return trip the crew had an additional gondola car and this car did not clear the automobile. **Third Party Cause.**

02/02 CRV - Yard crew shoving into the west end of Vanterm into track L-68. Noticed that a car in the adjacent track was close and it appear to be clear. The car was not clear and by the time the movement came to a stop the two cars collided. **Cause was Field Ops Human Error.**

02/05 Road Switcher crew traveling west light engine derailed account of a broken rail. **ES Cause.**

02/12 Road Switcher assignment traveling light engine stopped west of the west end of the switch for P-4. Only 2 axles of the lead unit trailed through P-3 switch and when the crew reversed direction the switch points were still open and the unit derailed. **Cause was Field Ops Human Error.**

02/23 CRV - Road Switcher shoving east toward L-28 with the conductor on the point. Conductor did not notice that the Vanterm divider switch was lined and when he realized it he told his engineer to put the movement into emergency. Before coming to a stop the movement contacted a yard crew pulling out of Vanterm. No injuries and a total of 6 cars were damaged. **Cause was Field Ops Human Error.**

YARD INJURIES:

Lost Time Injuries (LTI) - 0

Minor Injury Reports (MIR) - 2

Medical Treatment Injuries (MTI) – 0

02/12 MIR - Conductor on Road Switcher pulled muscle on right forearm while lining a switch.

02/16 MIR – Yardman felt pinch in left side of abdomen lifting the handle on switch.

ROAD TRAIN ACCIDENTS / INCIDENTS:

Incidents - 2

CRV - 0

SCRV - 0

02/02 Eastbound train struck abandon car at Hatzic. No injuries, no damage to unit. **Third Party Cause.**

02/07 Westbound train hit the tail end of a semi-trailer at M 90.7 Cascade Subdivision. Minor damage to unit and no injuries. **Third Party Cause.**

ROAD INJURIES:

Lost Time Injuries (LTI) - 0
Minor Injury Reports (MIR) - 3
Medical Treatment Injuries (MTI) - 0

- 01/29 MIR** – Locomotive Engineer inhaled smoke within the cab of his unit. Felt sick and went to hospital. Units tested by CEDA the following day and source of smoke not found.
- 01/29 MIR** – Conductor inhaled smoke within the cab of his unit. Felt sick and went to hospital. Units tested by CEDA the following day and source of smoke not found.
- 02/14 MIR** – Locomotive Engineer lost grip on handrail on the lead locomotive and fell back to the ground resulting in abrasion to right hand and left elbow.

Injury Reviews Reports:

Nil.

February 2008-9 SCR REPORT

OUTSTANDING SCR (S)

- 041 Williston parking lot restricted sight lines leaving
- 077 Hazards entering newstech fire hazard inside the building
- 085 K-yard pedestrian overpass unsafe.
- 087 Checker truck, no canopy, belongings getting wet
- 092 BO seat pans 1580 1583
- 096 B/O seat offers no leg support
- 103 Swt's need regular oiling

SCRs elevated to items:065, item 2009-12-02

SCR's Outstanding elevated to the minutes	3
SCR's Outstanding over 30 days	8
SCR's Received since last meeting	8

SCRS RECEIVED IN 2008/104 2009/9
SCRS OUTSTANDING FOR YEAR: 7

INVESTIGATION OF SAFETY RELATED OCCURRENCES PROTOCOL: NIL

CANADA LABOR CODE PART II: Nil for the month

PREVIOUS BUSINESS:

2008 04 03 – Halcon N. Bend taxi; D. Letain/W. Temple / C. Neill /G Shannon
TABLED FOR FURTHER INQUIREY/ Refer to January 2009 minutes

2008-05-04 Poor Work Practices and How to Address; Gerry Ranson/Brad Thiede

The poor work practices in the Terminal come from behavioral practices conducted from years of training.

This Committee requests the opportunity or the knowledge of how to address this. Expert assistance is requested and needed.

June 2008-Safety and regulatory affairs have been consulted and will participate and will await response and report.

July 08 - No update, awaiting report.

August 2008 – Have tried to obtain the input of a behaviorist. Behavior issues have been addressed in the situational awareness program, no further programs are available.

Reps feel this is not the case, it is behavior modification that we are attempting to address, s/a does not do this or provide reps with the tools to perform these types of tasks.

September 2008

No update, to be furthered for discussion, and during safety framework.

October 2008

B. Thiede will investigate if a company called BST can offer training or material relating to modifying behavior and report back to the committee at next meeting.

November 2008

Investigated BST and found its application to be unsuitable, B. Thiede will continue to look at options.

December 2008

BST no longer used by CP, still under investigation. Awaiting update from system health and safety manager.

January 2009

The system health and safety manager has been relocated and is no longer available. We will continue to pursue communications with the appropriate person or department to advise.

February 2009

Review Safestart power point program by Electrolab presented by Linda Lawrence.

2008-05-05 Ability to Communicate Safety Issues: B Thiede/G Ranson

Safety communication to Employees is being hindered by lack of media communication devices. We as committee have a requirement to communicate safety related information to employees for training and education through bulleting boards, posters and visual aids.

June 2008-Bulletin Board is under design and final completion will be put to order.

July 08 - Boards has been ordered for R/B, Coquitlam and Williston, to be installed by September 15th.

August 2008 – NEW BOARD HAS ARRIVED, WILL BE INSTALLED.

September 2008- Boards installed and to be updated with relevant materials.

Discussion on proper visual aids and bulletins to assist in safety notices for YSE and RTE

October 2008

Digital picture frame was purchased, but will not meet the committee requirements. Between now and next meeting B. Thiede will research using a desktop computer and standard monitor.

Update at November meeting.

November 2008

A computer has been requisitioned and will be installed for information purposes in the booking in room to be designed and installed by January 2009.

December 2008

Design underway and installation is still scheduled for January 30th 2009.

January 2009

Presentation was reviewed, and will be installed by next month.

February 2009

First presentation is now up and running; looking for ideas and comments for new presentation, e.g. swt. throwing, proper radio communication.

COMPLETE

2008-08-05- Better advertisement of Safety Issues D. Letain/G. Ranson

Placing safety related items on DOBs and placing pre-departures checklists and job aids on the RIT. It was recently noted CN was doing this on their TGBO

November 2008

Safety related items may be incorporated in the RIT, this is being investigated by programming and may be incorporated in February 2009.

An information sheet is being developed to give employees current information about hazards in the work place and ES activities.

December 2008

Information sheet is still being developed and will become available in the new year.

January 2009

The pre-departure checklist booklet is being received well.

February 2009

New program that is under development and was due to be released this month but has been delayed due to issues on the DM&E, it is now scheduled for Q3 2009

2008-11-04 Gap between the two bridges at Mile 6.7 Cas. Sub. W Temple/G Shannon

To be investigated by ES.

December 2008

Structure supervisor has confirmed that plywood has been installed as of December 16th.

February 2009

NOT complete

The wrong bridge was worked on. The bridge is the one at mile 6.6 it is the gap between the two bridges in the devils trip where an employee slipped into that needs to be filled in.

2008-12-01 Securing equipment B Thiede W Temple

In the last 2 weeks we have been instructed twice to secure the train on the west end, in the new hand brake policy there is no provision to secure tracks in Coquitlam on the west end.

January 2009

Looking at revisions to the handbrake policy to reflect securing trains on W&E and remote train yarding.

February 2009

Update to be presented either in bulletin or next monthly meeting.

2008-12-02 Cross level variation W Temple F Herbold S de Jersey

AT02 in A yard west end excessive lateral rocking. Was supposed to be elevated to the minutes as an item. Fred Herbold at the last meeting said that ES would send a tamper thru this area to complete this item it was not done.

December 2008

Confirmation has been made by ES that work was completed December 4th.

January 2009

Tamping has not yet occurred as previously reported and needs to be re-inspected.

February 2009

No update

2009-01-02 W Temple F Herbold

Men's locker room in Coquitlam has numerous fire and falling hazards on lockers and in drying room that need to be attended to. Signs to be issued.

February 2009

No update

2009-01-03 F Herbold S Mc Cartney

Catalyst {Newstech} E-25

Close clearance due to overgrown tree, employees should be reminded there is a close clearance sign on this track and the requirements of riding cars into a close clearance track

February 2009

Check to see if clearance sign is present, bulletin issued BCO-22108.

2009-01-04 C-9 Conditions C Neill B Thiede

Garbage over flowing on engines, and C-9 E/E, health and safety hazard. Engines not being serviced by shops.

February 2009

Area has been cleaned and safety inspection made by managers. Garbage dispensers will be looked at for the area

NEW BUSINESS

2009-02-01

Vanterm procedure need to be reviewed S deJersey/ F Herbold

Since closing of this item at the end of last year, further instances have occurred.

2009-02-02 Hi Vis Back packs D Letain/C Neill

Re-introduce my original idea to design a hi vis back pack for the employees.
Will check with AGO to see if anything is available.

RISK ASSESSMENT: NIL

OPEN DISCUSSION:

Fred Herbold- Presented site inspection layout for year end from the E/S, and discuss having the health and safety members present during inspect.

Craig Neill – Is the use of back pack a violation of the hi vis policy?

Gerry Ranson-As this is anti bullying day, as declared by the Province, I think it worthwhile reviewing this, it is a major issue within our society. Bullying occurs in schools, at home and in the workplace. No one should ever feel intimidated, afraid or discriminated against.

Of particular interest to us and our workplace; adult bullies like their schoolyard counter parts, tend to be insecure people with poor or non existent social skills and little empathy. They turn this insecurity outwards finding satisfaction in their ability to attack and diminish the capable people around them.

A workplace bully subjects the target to unjustified criticism and trivial fault finding. In addition, he or she humiliates the target, especially in front of others, and ignores, overrules, isolates and excludes the target.

If the bully is the target's superior, he or she may: set the target up for failure by setting unrealistic goals or deadlines or denying necessary information and resources; either overload the target with work or take all work away or increase responsibility while removing authority

Regardless of specific tactics, the intimidation is driven by the bully's need to control others.

I would like to encourage all employees to try and attend the Discrimination and Harassment classes

On March 2/3 to understand this subject more.

SUB-COMMITTEE REPORTS:

FATIGUE COUNTER MEASURES SUB COMMITTEE: G Ranson/D Letain

It has come to my attention that the nap shacks at North Bend have been shut down, it is being suspected that they are being used for smoking as the smoke detectors have been tampered with.

WESTCOAST EXPRESS SUB COMMITTEE: Wally Temple/Mel Schille

West Coast Express report: Wally Temple

The item of brake dust and smoke being sucked into the cab via the heater has been corrected by putting a portable heater in.

VIF SUB COMMITTEE: Wally Temple

The VIF committee will be doing a sight inspection and walk about in March. There was a derailment in Dec that might have been attributed to snow and ice build up in the points of a switch. A solution to the problem was discussed and it was suggested that the managers instruct all employees at VIF that all switches were to be considered hand throw switches when conditions warranted.

Coast Meridian Overpass Safety Sub Committee: S. de Jersey /B Zeglinski

Coast Meridian Overpass January Update

Safety: There were no injuries during the month of January.

General:

We have scheduled February 26th 09:00 in the yard office 2nd floor board room to have SNC, and KWH give you folks a presentation on The launching of the bridge and the Fail Safe plans and action items we have in place for the launch and working on the bridge deck itself.

SNC is beginning to place some scaffolding at Pier #1 in late January and into February along with Pier #2 to start in preparation of the bridge launching. Surverys have been on the property with the CPR flagmen surveying the Pier tops for alignment. Dar Rued and Linda Lawrence worked on the protocol for the differences between Federal and Provincial legislation for fall arrest to ensure the Federal requirements were met.

Clean up and finishing of Pier #5 was completed in mid January all the Piers on CPR property are now done.

The latest lighting requirements for the bridge for the finished project below the bridge deck have been delivered, we also informed the contractor they may have to install temporary lighting on the bridge during construction as well.

The new radio system is expected to be delivered in late February to early March not much more we can share with you right now all the imputes from the employees that tested the system were reviewed and dealt with.

YARD MAINTENANCE SUB-COMMITTEE: S deJersey/S McCartney/F Herbold

February 2009

Meeting Friday February 5th 2009 In discussion with the Yard employees some of the switches have been greased and lubed, others have had no maintenance, there seems to be a problem with regular maintenance of ALL the switches in Vancouver.

O-yard crews would like to have a hi vis. reflective tape applied to the switches in the o-yard due to switches being cocked by trespassers.

The issue of old broken rails being discarded too close to switching areas is again a problem in Vancouver. Rails laying on the north side of L-29 south side. Also rails being dropped along the CN lead making it difficult to entrain detrain.

PRE-DEPARTURE CHECKLIST SUB-COMMITTEE D Letain/G Ranson/S McCartney

To insert the checklist into the FIT by Q3.

YARD ENGINE SUB-COMMITTEE C Neill-F Herbold

Locomotive defect form is now available, Info Bulletin # 033-09.

Seats on yard service locomotives are being replaced when in for servicing.

The use of wing mirrors will be reinstated to assist the engineer in reverse movements if rain hoods are not already installed.

PLANNED ACTIVITIES WP&CS FOR March 2009

Customer inspections:

February 26th or later.

Work place inspections:


Coquitlam yard-F Herbold S deJersey
Vif- W Temple and VIF mngr Mike Kelly.

ADJOURNED:15:20

RUNNING TRADES WORKPLACE HEALTH & SAFETY COMMITTEE

Next regular meeting for the H&S Committee will be held Wednesday March 25 0900 on the 2nd floor, boardroom of the Coquitlam Yard Office.


Gerry Ranson
Co-chair


Brad Thiede
Alternate Co-chair

Inspections 2009

Appendix 7

Inspect Roberts Bank terminal

February 4th 2009

D. Letain. Manager H&S
C. Neill TCRC H&S
D Moorey. Manager Roberts Bank
Tom Winters Manager BCRC Roberts Bank
Rod MacMillan Supervisor Track and Facilities BCRC Roberts Bank

Shack:

-Truck is receiving regular maintenance and is repaired when broken. Not available to inspect.
-Used 6-volt battery bin still needs to be properly identified, confirm use as an appropriate container for dry cell batteries.

Lunch Room

Fire extinguisher needs to be properly identified and placed on wall bracket.

All fire extinguishers to be serviced by April 2009
Refrigerator needs hygienic cleaning and regular inspection.
Oven needs cleaning and regular inspection.
Ceiling is showing signs of coal dust accumulation. Possible air filtration system could be used to reduce dust levels.
Locker room, replace cover over furnace access.

Fire escapes:

According to the BCR MGR local fire inspection has been made and it was decided by the fire marshal that seeing the area was to be used by able bodied people there was no need for extra emergency exits.
Possible sliding or punch out window could be installed in lunchroom for an emergency exit.
There is currently no emergency exit in the Men's locker room.

Yard:

-**S-4/N-4 E/E**- rail lying 6 feet OTM, remove.
S-4 Numerous piles of: anchors, tie plates and rail need to be removed or relocated, 6 feet OTM. Dumper
31 departure track rail 6 feet OTM.
N-3,4 E/E Six 10 " deep drainage rows. Tripping hazard. / re-fill with crush.
Concrete block 6 feet OTM, remove. Gate post to be removed or marked with hi-visibility tape.
41B-Drop off at crew change point. / Build up ballast level

Williston

L-Yard, N-yard, Waterfront
S McCartney, Fred Herbold and Bruno from E/S,

L Yard: rail between L16 and CN Lead (Brunno called CN and asked when Rail would be moved as it is a tripping hazard to our employees. CN said that as that rail is not scheduled to be installed until June and that they would come and move to the north side)

CN Lead W/E Broken manhole cover still has not been replaced

CN Diamond signal entering waterfront yard(To be fixed Feb.05,09. By Dan Strong)

Waterfront yard: W/E 22-27divider swt. is hard to throw(Brunno advised that new rail is going in at that switch next week Feb.9-14th and should fix this issue)
The switch target WF 23/24 W/E does not line up properly with track it is designated for.

Tripping hazard west of WF 20swt off the lead where some rail has been removed. Rail is sticking up on the north side of the lead(Fred to issue bulletin) until rail is removed in its entirety

N-Yard: Needles off main west of heatley diamond(By Karking)still an issue(Fred to arrange to have needles picked up again)

SCR N20 north side general clean up required(Still not done)

N1/N2 SWT W/E needs adjustment

During this walking inspection with Bruno His crews were out in the L-Yard lubricating switches. Bruno told us that they were heading to the N-yard as well as waterfront. We also discussed the use of a lithium based product for use on switches that should last longer. Bruno informed us that although the product has been used it was done without cleaning off of the old product and that with better weather his crews could clean and reapply the new product with better results.

We also discussed switch I.D regarding waterfront yard. Bruno said that his crews could start painting swt stands as per our standard. It was noted that we are not allowed to mark the switches in the same manner that CN uses which is currently on those targets.

Thank you to brunno for taking time from his already busy schedule.

Sandra McCartney