

**VANCOUVER TERMINAL SHORT TURN RUN THROUGH
AGREEMENT**

**Memorandum of Understanding Respecting the Application of
Certain Principles of the Coquitlam Road Switcher Flat Rate
Agreement to Unassigned Freight Crews working Short Turns
into or out of the Vancouver Terminal.**

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Following ongoing discussions with the Local Representatives of BLE Division 320 and UTU Local 422, effective at the date of signing below this agreement modifies and replaces the Short Turn Run Through Agreement dated August 4, 1999.

The provisions of this agreement have been agreed to, to extend the previous agreement to the Directional Run Zone of CP and CN and to ensure clarity and purpose to current operations.

This understanding is being taken without precedent or prejudice to either party and is as follows:

CONDUCTORS, LOCOMOTIVE ENGINEERS, PILOTS (IF ANY) AND TRAINPERSONS (IF ANY) IN UNASSIGNED FREIGHT SERVICE WORKING A SHORT TURN TRAIN TO OR FROM ANY POINT ON THE CP CASCADE, MISSION AND/OR CN YALE SUBDIVISIONS WHICH IS REQUIRED TO HANDLE RAIL TRAFFIC TO OR FROM POINTS WEST OF COQUITLAM (MCCAULEY) OR WEST OF CN THORTON WILL BE PAID THE EXTRA TRANSFER FLAT RATE OF PAY BASED ON TEN (10) HOURS OR LESS ON DUTY:

THIS PAYMENT INCLUDES ALL INITIAL TIME, ARBITRARIES, TRAIN LENGTH, AND FINAL TIME.

SHOULD SUCH A SHORT TURN CREW OR PILOT BE REQUIRED TO WORK IN EXCESS OF TEN (10) HOURS WHEN REQUIRED TO HANDLE RAIL TRAFFIC WEST OF COQUITLAM OR CN THORTON, THEN THE CONDUCTORS, LOCOMOTIVE ENGINEERS, PILOTS (IF ANY) AND TRAINPERSONS (IF ANY) WILL BE PAID THE ASSIGNED ROAD SWITCHER FLAT RATE OF PAY.

THIS PAYMENT INCLUDES ALL INITIAL TIME, ARBITRARIES, TRAIN LENGTH, AND FINAL TIME.

FOR THE PURPOSE OF MILEAGE CALCULATIONS, THESE FLAT RATE PAYMENTS WILL REPRESENT 171 MILES.

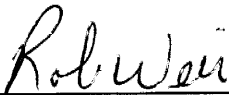
WHEN A SHORT TURN CREW IS NOT REQUIRED TO HANDLE RAIL TRAFFIC TO/FROM POINTS WEST OF COQUITLAM OR CN THORTON THEN THE CURRENT COLLECTIVE AGREEMENT APPLIES.

FOR THE PURPOSE OF THIS AGREEMENT THE MOVEMENT OF RAIL TRAFFIC IS DEFINED AS A LOCOMOTIVE WITH CARS. THE MOVEMENT OF LOCOMOTIVES ONLY WILL NOT BE INCLUDED IN THIS AGREEMENT.


THIS AGREEMENT WILL TAKE EFFECT ON THE DATE THIS MEMORANDUM IS SIGNED. IT SHALL REMAIN IN EFFECT UNTIL MUTUALLY REVISED, OR TERMINATED ON 30 DAYS NOTICE BY ONE PARTY TO THE OTHER PARTY.

Signed at Coquitlam this 13<sup>th</sup> day of, August, 2003:

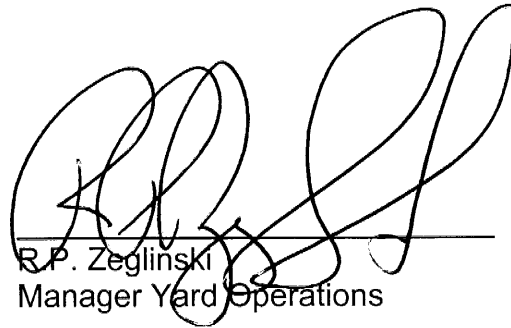
For CP Railway

  
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Rob Weir  
Service Area Manager

  
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M. A. Schille  
Manager Road Operations

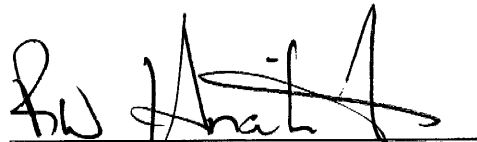
  
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R.P. Zeglinski  
Manager Yard Operations

For the Council

  
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G.M. Ranson  
Local Chairman  
BLE Division 320

  
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R.W. Hnatiuk  
Local Chairperson  
UTU Local 422